

Job Title: Production Supervisor

Location: Bridgeport, CT

Job Type: Full-Time

Experience: 10-15 years

Overview:

Beckson is hiring for someone to join a rich tradition spanning over 70 years, during which they've consistently delivered high-quality marine equipment and accessories. But it's not just about great products; it's about reliability when it matters most. Imagine your hand pump not failing during a storm, or your boat hook standing strong as you deftly dock. That's the Beckson value—products that won't let you down when you're out on the water. They've even pioneered the use of plastics in marine pumps, including the world's first dependable, self-priming, all-plastic bilge pump.

We are seeking an experienced **Production Supervisor** with 5-10 years of experience to lead and oversee our production operations. The ideal candidate will be responsible for utilizing a simple menu-based, prompt screen computer software to manage inventory, pending and backordered items, and schedule production activities. This role requires someone with extensive experience in production supervision, inventory management, quality control, and team leadership.

Key Responsibilities:

- Utilize menu-based computer software to generate and review reports on:
 - Inventory levels
 - Pending orders and backordered items
 - Production progress and scheduling
- Assign and manage production team schedules to ensure timely completion of customer orders, optimizing team performance and meeting deadlines.
- Maintain and monitor inventory levels, ensuring sufficient stock availability for ongoing production, and coordinate with procurement as needed.
- Process ad hoc reports to assist in management decisions and improve production workflow.
- Oversee quality control, ensuring all products meet company standards before they are shipped.

- Oversee purchasing, supplier selection and order placement
- Manage and process product returns, working with quality control to address issues and implement corrective actions.
- Collaborate with other departments to ensure effective communication regarding order statuses, production capacities, and inventory levels.
- Identify and resolve production bottlenecks or operational inefficiencies, applying experience-based solutions to enhance productivity.
- Lead and mentor production staff, fostering a team environment that emphasizes high performance, accountability, and quality.

Qualifications:

- 10-15 years of experience in a production or supervisory role, preferably within manufacturing or distribution environments.
- Strong proficiency with production and inventory management systems (training will be provided for specific software).
- Proven leadership skills with the ability to manage, motivate, and develop a production team.
- Excellent organizational and problem-solving abilities to handle complex production schedules and meet deadlines.
- Solid understanding of quality control processes and standards.
- Strong communication skills to effectively interact with cross-functional teams.
- High attention to detail and a commitment to maintaining product and operational quality.

About: In 1955, Beckson was founded to manufacture the first dependable, self-priming, all plastic bilge pumps. The use of plastics for Marine products was limited. Although the advantages of reduced weight, low maintenance, high impact strength, cost reduction and corrosion resistance were beginning to be recognized. By the 70's, Plastic had become "state-of-the-art" in our industry. Eliminating problems of electrolysis, corrosion, lubrication, maintenance, and annual repainting. Plastic also eliminated problems associated with thru-mounted metal parts which cause condensation, stain surfaces, and suffer from material deterioration of the metal.

Several years were needed to develop the technology to produce our line of Thirsty-Mate® hand pumps without the use of metal components. The Coast Guard Approved Model No. 519CG high capacity pump was built to meet the original specifications of Coast Guard regulation No. 519C. The specifications of this regulation were reduced when no hand lift pump other than Beckson's could pass test requirements. Thousands of Thirsty-Mate pumps are still valued by their original owners after years of dependable service.

People often ask how Beckson has been so innovative over so long a period of time. It's simple – we're a company of Boaters for Boaters. Most of us have had a lifelong involvement using boats. Beckson means personal interest in boating, personal involvement, personal experience, and personal reputation. For over 40 years we have collaborated with material manufacturers to develop materials that will withstand the harsh marine environment. We were among the first to introduce molded and rigid PVC, Korad®, Rovel® and other specially manufactured materials to the marine marketplace; continuing a Beckson tradition of providing our customers and with products manufactured today using materials of tomorrow.

Beckson products have become the standard by which other marine parts are measured. Continuous testing, refinement, and development are the hallmarks of Beckson. Our customer's confidence has enabled us to complete over 40 years of apprenticeship, and with their valued support, we continue to improve our products and provide personal service and exceptional quality at affordable prices.