

Job Title: Entry-Level Production Associate (Assembly and Packaging)

Location: Bridgeport, CT

Job Type: Full-Time

Overview:

Beckson is hiring for someone to join a rich tradition spanning 70 years, during which they've consistently delivered high-quality marine equipment and accessories. But it's not just about great products; it's about reliability when it matters most. Imagine your hand pump not failing during a storm, or your boat hook standing strong as you deftly dock. That's the Beckson value—products that won't let you down when you're out on the water. They've even pioneered the use of plastics in marine pumps, including the world's first dependable, self-priming, all-plastic bilge pump.

We are seeking a motivated and detail-oriented **Entry-Level Production Associate** to join our team, focusing on assembly and packaging tasks. This is an excellent opportunity for someone looking to start a career in production or manufacturing. The ideal candidate will work in a fast-paced environment, assembling products and preparing them for shipment.

Key Responsibilities:

- Assemble products according to specifications, ensuring accuracy and quality.
- Package completed products for shipment, labeling and organizing them correctly.
- Operate basic tools and equipment used in the assembly and packaging processes.
- Follow safety guidelines and maintain a clean and organized workspace.
- Conduct quality checks on products to ensure they meet company standards.
- Collaborate with team members and supervisors to meet daily production goals.
- Assist in inventory management by reporting low stock levels or damaged materials.
- Perform other general production tasks as assigned by the supervisor.

Qualifications:

- High school diploma or equivalent.
- Ability to follow instructions and work in a team environment.
- Attention to detail and commitment to producing high-quality work.

- Basic understanding of assembly tools and techniques is a plus, but training will be provided.
- Good physical stamina, with the ability to stand for long periods and lift up boxes up to 50lbs
- Willingness to learn and grow within the role.

Requirements:

- Previous experience in a factory or manufacturing facility is preferred.
- Familiarity with assembly line operations and warehouse environments.
- Proficiency in using hand tools and power tools safely and effectively.
- Strong mechanical knowledge with the ability to troubleshoot equipment issues.
- Ability to lift heavy objects and stand for extended periods.
- Excellent attention to detail and a commitment to producing high-quality work.
- Willingness to work flexible hours as needed, including overtime.

About: In 1955, Beckson was founded to manufacture the first dependable, self-priming, all plastic bilge pumps. The use of plastics for Marine products was limited. Although the advantages of reduced weight, low maintenance, high impact strength, cost reduction and corrosion resistance were beginning to be recognized. By the 70's, Plastic had become "state-of-the-art" in our industry. Eliminating problems of electrolysis, corrosion, lubrication, maintenance, and annual repainting. Plastic also eliminated problems associated with thru-mounted metal parts which cause condensation, stain surfaces, and suffer from material deterioration of the metal.

Several years were needed to develop the technology to produce our line of Thirsty-Mate® hand pumps without the use of metal components. The Coast Guard Approved Model No. 519CG high capacity pump was built to meet the original specifications of Coast Guard regulation No. 519C. The specifications of this regulation were reduced when no hand lift pump other than Beckson's could pass test requirements. Thousands of Thirsty-Mate pumps are still valued by their original owners after years of dependable service.

People often ask how Beckson has been so innovative over so long a period of time. It's simple – we're a company of Boaters for Boaters. Most of us have had a lifelong involvement using boats. Beckson means personal interest in boating, personal

involvement, personal experience, and personal reputation. For over 40 years we have collaborated with material manufacturers to develop materials that will withstand the harsh marine environment. We were among the first to introduce molded and rigid PVC, Korad®, Rovel® and other specially manufactured materials to the marine marketplace; continuing a Beckson tradition of providing our customers and with products manufactured today using materials of tomorrow.

Beckson products have become the standard by which other marine parts are measured. Continuous testing, refinement, and development are the hallmarks of Beckson. Our customer's confidence has enabled us to complete over 40 years of apprenticeship, and with their valued support, we continue to improve our products and provide personal service and exceptional quality at affordable prices.